

## QHSE POLICY

The Management of Mohammed Hassan Sherbiny for Commerce understands the significance of the Quality, Operational Health, and Safety and Environment (QHSE) management system, and is committed to pursuing excellence, aligning with our strategic direction, vision, and mission.

We are committed to:



- Ensuring that our business is conducted in line with all applicable laws and regulations including its legal and compliance obligations.
- Providing high-quality and reliable services while maintaining quality leadership in every project.
- Providing safe and healthy working conditions for preventing incidents, injuries, and workplace illness and are appropriate to the purpose, size, and context of the organization and to the specific nature of the QHSE Risks and opportunities.
- Preserving and protecting the environment, including the prevention of pollution, and respecting the communities wherever our business activities take place.
- Preserving the owners' equity and providing services with care and attention.



- Continually improving our quality and our use of technology to fulfill customer requirements.
- Maintaining a dedicated and competent workforce and providing adequate training and assessment to maintain high quality and consistency.
- Eliminating hazards, reducing OHS risks, and prioritizing safety for employees and those working in our facilities.
- Ensuring that the elected employee representative committee is devoted and that consultation and participation of workers and their representatives are effectively implemented.
- Identifying, assessing, and managing risks and opportunities of our existing and planned operations.



- Establishing and following a QHSE management system that complies with the ISO 9001, 45001, and 14001 standards.
- Providing all necessary resources to effectively implement the QHSE management system.
- Communicating the QHSE Policy and the QHSE Management System internally and to our partners and interested parties where applicable.
- Ensuring that all activities are followed as described in the QHSE Management System.
- Review the QHSE Management system when a need or opportunity for improvement is identified to improve its effectiveness.
- Continuously improving our QHSE management system and encouraging our employees and our partners to participate in the continuous improvement process.
- Providing the framework for establishing measurable and time-bound OHS objectives, documented and monitored through the Management Review Process.



**Majed M. Sherbiny**  
Chief Executive Officer

Al Khobar, 23-08-2023

**Sherbiny Head Office**  
6789 King Saud Road  
3388 As Safa District  
Dammam, 34222  
Saudi Arabia