



OCCUPATIONAL HEALTH AND SAFETY POLICY

MHSC is committed to ensuring that its Occupational Health and Safety Management system (QHSE MS) is appropriate to its risks and opportunities, and is suitable for the purpose, size and context of the organization.

MHSC is committed to ensuring that its business conducted in the following manner:

- All MHSC activities carried out in line with applicable laws and regulations, including its legal requirements and other requirements
- Provide our customers and partners with services in a safe manner
- MHSC has established and is following a Health and Safety Management system that complies with the ISO 45001 standard
- MHSC is committed to eliminating hazards and reducing OHS risks
- MHSC is committed to the safety of its employees and others working in MHSC operated facilities
- MHSC has elected an employee representative committee and devoted to ensuring that consultation and participation of workers and their representatives is effectively implemented
- Provide all necessary resources for the effective implementation of the Occupational Health and Safety Management System
- Communicate the Health and Safety Policy and the Occupational Health and Safety Management System internally and to our partners and interested parties where applicable
- Ensure that all activities, as described in the Occupational Health and Safety Management System, are followed
- Review the system when a need or opportunity for improvement is identified in order to improve the system effectiveness
- Encourage employees and our partners to participate in the continuous improvement process
- MHSC Occupational Health and Safety System provides the framework for establishing measurable and time-bound OHS objectives, documented and monitored through the Management Review Process.
- MHSC is committed to continuously improving its OHS management system

Al-Khobar, 05 May 2020

Majed Sherbiny
Chief Commercial and Operations Officer